

# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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## from the EDITOR'S CHAIR

### TAX CUT BILL

AFLCIO President George Meany's comment on the tax cut bill sums up the feeling of millions of Americans:

It did not contain everything we wanted and gave a far greater tax cut to corporations and upper income families than we thought necessary. But it will help spur consumer spending, so necessary to the economic growth we need.

Let there be no illusion about the tax cut, Meany added. It alone will not end unemployment. Many additional steps must be taken, including an accelerated public works program, shorter work week, extension of the minimum wage law, more housing and urban redevelopment, and a stepped up attack on poverty.

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### SLIGHT OMISSION

The only thing Meany left out was a strange omission for a labor leader:

Neither employer nor employee should regard the added take home pay — from \$2.50 more a week for a single worker earning \$75, to \$3.70 for a \$150 a week worker with a wife and three children — as a substitute for wage increases.

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### COLD WAR ENDING?

President Johnson, in Miami Beach last week, painted an optimistic picture of the United States as a nation beginning to see its way out of the Cold War.

The obvious preventive dosage to keep our economy healthy, is more public works, redevelopment, etc., as Meany urges.

What more fitting use could be made of the manpower and resources of the world's richest nation?

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### GOP LEADER QUILTS

Joseph Martin Jr. quit as Republican national committeeman from California last week and announced he is supporting Nelson Rockefeller for the GOP presidential nomination.

Martin warned something must be done to keep the GOP in California from becoming "a branch of the John Birch Society." He added:

"I know that, after a Goldwater victory . . . true Republican conservatives will be swept aside. The extremists will control the entire party machinery as completely as they now apparently control the Young Republicans . . . All who do not give 100 per cent devotion to the rightists' neo-Fascist doctrines will be excluded from the party councils."

At least one Republican has now seen the light.

## OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

# 'Day of reckoning' talks between Guild, Tribune



STATE DEPARTMENT of Employment staffers observe a hiring hall in action at the Hayward office of Laborers 304. Mrs. Comfort Smith, office manager, operates a plug board to dispatch Laborers while Emmett Jones, assistant business representative, supervises. Watching, from left, are: Zephyr Pruitt, Bernice Hatch and Ellen Seelig, department employees. Manager Mich Kunitani of the department's Oakland Unemployment Insurance Office said other unions will be visited in the near future. He said the visits will help his staff become familiar with labor practices and terms and provide better service to clients.

## Fremont scratches welding permit plan

An objectionable section of a proposed Fremont city ordinance, which would have required permits for burning and welding jobs, has been removed, Building Trades Council delegates were told Tuesday night.

The council received a letter from Fire Chief Thomas L. Estudillo, stating that the section had been removed, rather than place undue hardships on workmen.

A BTC Executive Board recommendation that the council express its appreciation to Fremont officials for their "understanding action" was approved by delegates.

Two bills to require prevailing construction rates to building tradesmen employed by the state had been referred to the committee for interim hearings last year.

### PREVAILING RATES

Business Representative J. L. Childers reported on a meeting of the Assembly Committee on Civil Service and State Personnel, which he attended in Los Angeles Friday.

Two bills to require prevailing construction rates to building tradesmen employed by the state had been referred to the com-

### Barbers 134

An important notice for all members of Barbers 134 is on page 5.

## Negotiators go into settle-or-strike session

After two days of deadlock, Newspaper Guild negotiators entered another round of talks with the Oakland Tribune's management Wednesday — determined to get a settlement or strike.

Ed Salzman, Tribune unit chairman for the San Francisco-Oakland Newspaper Guild (Local 52), said early Wednesday, as the East Bay Labor Journal went to press, that a strike deadline will be set "if management does not move this morning."

Salzman said Robert S. Ash, executive secretary of the Central Labor Council, had been playing a leading role in the talks.

As of Wednesday morning, Salzman reported, "eight or nine issues" remained unresolved, including sick leave, the Guild's desire to abolish combination reporter-photographers, transfer policy, a common expiration date with San Francisco dailies, job security, union security, and a management request to exempt the city, state, sports and women's editors from the bargaining unit.

The Guild has taken the position that the four editors in question were originally included in the bargaining unit at the Tribune's request in an effort to obtain more votes against union representation.

Chief stumbling block in the negotiations so far has been the efforts of E. C. Landergren Jr., the Tribune's new labor relations director, to deny parity with the Guild's contract with San Francisco dailies.

The Guild has enjoyed parity ever since it won representation rights at the Tribune.

## Wilkin plaque

A motion to place a plaque in its meeting hall in memory of Harris C. Wilkin, veteran member of the Executive Board who died Feb. 22, was passed unanimously by the Central Labor Council Monday night.

Delegates acted on the motion of Bob Christian, Letter Carriers 76, who said "no greater man" had served on the Executive Board.

## Hearing postponed on workers' rights in recall campaign

A court hearing on efforts to stop the Washington Township Hospital District from discriminating against its employees taking part in the current recall campaign has been postponed until Monday.

Superior Judge Donald Quayle will rule on a permanent injunction requested by recall forces against the public hospital's officials.

Assistant Secretary Richard K. Groulx of the Central Labor Council said the public hospital district's attorney filed papers which had the effect of delaying the case — even though he pretended to seek a quick hearing.

Groulx also accused Attorney M. O. Sabraw of representing the interests of "that bunch of incompetents." He said he referred to the four district directors the Washington Township Hospital District Recall Committee is trying to replace.

Groulx said Sabraw should represent the district hospital, not its elected officials.

He urged unionists to help circulate petitions in the recall campaign at 1 p.m. Saturday. Volunteers will meet at Recall Headquarters, 37356 Niles Blvd., Fremont.

## CLC nominations for 3 vacancies next Monday

Nominations will be held Monday night for vacancies on the Central Labor Council's Executive, Law and Legislative and Investigating committees.

The first two are to fill vacancies caused by the death of Harris C. Wilkin of Retail Clerks 870. The vacancy on the Investigating Committee is caused by the resignation of Ed Salzman, Newspaper Guild 52, who was transferred to Sacramento by the Oakland Tribune.

Elections will be March 16.

## EBMUD secret hearing OK'd

Visiting Superior Judge Harold Underwood ruled last week the East Bay Municipal Utility District was not violating the state's Brown Act, prohibiting secrecy in government, when it held a closed appeal hearing on firing of a unionist.

Judge Underwood, from Trinity County, agreed with EBMUD lawyers that the appeals board is an administrative body, not a policy one.

Business Representative Henry Clarke of EBMUD Employees 444 said the ruling is "one more illustration of the fantastic authoritarian behavior of the district and the complete lack of any basic democratic rights for its employees."

Clarke noted that the appeals board is composed solely of management representatives.

"Now we find that the Brown Act, which gives the other public employees the right to demand open hearings before civil service boards and boards of education, does not apply to EBMUD," Clarke observed.

The union has not decided whether to appeal the ruling.



# HOW TO BUY

## Advice on scholarships

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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"I read your article on exaggerated scholarships in my father's labor paper," writes Joylene, a high school senior. "Just how am I, a daughter of a \$5,000-a-year worker, going to get to college? I have to look for scholarships to get me there, but we have to have someone help us and tell us where to apply. So I read everything, hoping this might be it."

You can get to college, Joylene. There are ways to do it. However, it is true that the number of scholarships available is not keeping up with enrollments, and that there has been exaggeration recently in newspaper and magazine articles about the ease of getting such aid.

**HERE ARE REALISTIC** alternatives for Joylene and the millions of other moderate income youngsters worrying about financing college:

The more expensive private colleges have most of the available scholarships. Joylene probably would qualify for such a scholarship on the basis of need, because of her family's moderate income.

However, you need fairly high class rank and scores in the Scholastic Aptitude Test to get into these colleges, and often, even higher achievement to meet the academic, as well as financial need requirements for a scholarship.

As Allan Oster, director of the Joint Office of Institutional Research, puts it, the current trend toward high tuition fees with scholarships to soften the blow means that "you either have to be very rich or very smart."

There are three other sources of aid besides the colleges:

**STATE SCHOLARSHIPS:** Most states provide a number of scholarships. Some are awarded on the basis of competitive exams or high class rank, or reserved for special situations such as handicapped youngsters or children of deceased war veterans (V.A. also provides such grants).

Several also give part-scholarships, often to the state university, to children of any war veteran. A frequent and potentially useful type for moderate income youngsters, is grants for students who plan to become teachers, nurses or enter one of the other medical service vocations.

Ask your high school guidance office about available state scholarships, or write to your state education department at your state capital for a list, or

consult the pamphlet, "Need A Lift?" which summarizes aids offered by all states. This pamphlet is available for 25 cents from The American Legion, Department S, P.O. Box 1055, Indianapolis 6, Ind.

**NATIONAL GROUPS:** A number of national professional organizations, fraternal societies and churches provide scholarships or loans.

The vocational type includes special aids for youngsters interested in nursing and other medical services; engineering; pharmacy; library work; social work of various types; restaurant, hotel and institutional work; distributive education (stores and retailing); dietetics, physical therapy and medical technology; graphic arts, and others.

Your school guidance officer can supply a list, and you can consult the Bellman and Chronicle reference guides listing such aids in your library.

Most church organizations also give at least some scholarships and loans, often to children attending colleges related to their denominations, but sometimes to any college. The sources listed above have information on these, or your own minister or clergyman can advise you on whom to contact.

**COMMUNITY GROUPS:** Many local groups provide scholarships, sometimes only moderate in size but helpful in assembling the money for college (which most youngsters today have to assemble from a number of sources).

Your school can supply a list of community organizations giving grants in your locality. These often include fraternal organizations like the Elks, Kiwanis, P.E.O. Sisterhood and many others; veterans' organizations; P.T.A.'s and business organizations.

Some employers also give scholarships or loans to children of employees.

Union scholarships are offered by various locals, districts, central labor bodies and internationals. There now are over 1,000 of these.

**THE CHEAPEST WAY:** Actually, the least expensive way to go to college is to use the nearby branch of your state university or a public junior college the first two years, and then transfer to your state university.

Most state universities now are providing branches or centers where students can take the first two years.

# YOUR MONEY'S WORTH

by Sidney Margolius

**DEDUCT YOUR JOB EXPENSES**

IF YOU ITEMIZE YOUR DEDUCTIONS ON THE LONG FORM, YOU ALSO CAN DEDUCT MANY JOB EXPENSES UNDER "OTHER DEDUCTIONS". THESE INCLUDE UNION DUES; PURCHASE AND UPKEEP OF SPECIAL WORK UNIFORMS, SAFETY SHOES AND GLOVES; TOOLS, PATTERNS, TECHNICAL PUBLICATIONS, VOCATIONAL COURSES TO MAINTAIN SKILLS IF REQUIRED BY YOUR EMPLOYER.

**WORK AWAY FROM HOME?**

IF YOU TAKE A TEMPORARY JOB OUT OF TOWN, YOU MAY BE ABLE TO DEDUCT TRANSPORTATION AND BOARD COSTS. CHECK THE REGULATIONS TO SEE IF YOU QUALIFY.

**GIVE YOUR DOLLAR MORE POWER.** WHEN YOU SHOP FOR WOMEN'S AND GIRLS' CLOTHING INSIST ON THE LABEL AT THE RIGHT. ...LOOK FOR THE LABEL (LEFT) WHEN BUYING SHEET METAL PRODUCTS.

## Appliances not porcelain: BBB

Unqualified use of the term "porcelain" to describe the finishes of white appliances has been criticized by the National Better Business Bureau.

The bureau said there is very little, if any, real solid porcelain used in the manufacture of clothes washers, dryers, dishwashers, refrigerators, freezers and ranges.

The BBB said some appliances have what can accurately be described as "porcelain enamel," "vitrified enamel" or "enamel." It is porcelain enamel or vitreous glazed product fused on a metal base.

True porcelain, the BBB points out, is a fine type of pottery having no metallic element, marked by hardness and translucency.

## Armour hit for 'unfair practice'

The U.S. Department of Agriculture has accused Armour and Co. of an unfair trade practice for promoting meat products with gifts for customers.

The department said gifts ranged from mink coats to sports cars and some went to store managers, buyers and other employees to induce them to promote Armour products.

The department said this was a violation of the Packers and Stockyards Act, which regulates unfair trade practices in the meat industry.

## Women Demos

Women Democrats of the East Bay will hold their next regular meeting at noon March 12 at the Allendale Recreation Center, 3711 Suter St., Oakland.

Mabel Borden will speak on "Ireland — Magic Island." All Democrats and friends are welcome. For information call Grace Bryson, 261-9891, or Mrs. R. Pacheco, 653-5161.

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## Mrs. Avakian on FEPC body

Mrs. Spurgeon Avakian, wife of a prominent Democrat and member of the Berkeley Board of Education, has been named co-chairman for Northern California of a new advisory council to the State Fair Employment Practices Commission.

Mrs. George Thomas of Los Angeles was named state chairman of the FEPC Women's Advisory Council, and Mrs. Jonas Salk of La Jolla co-chairman for Southern California.

The advisory council will have members in cities throughout the state. It will assist in publicizing the FEPC and its aims.

## More leisure planning needed

Automation and the shorter work week will add to our free time, and planning for this leisure is a necessity if our lives are to be meaningful, according to the National Recreation Association.

To dramatize the wealth of available leisure time activities for all citizens in communities across the nation, the association sponsors June as National Recreation Month.

As part of its program, the association also acts as consultant to the AFLCIO Community Services Department.

Unions planning special programs should check with local recreation departments or the National Recreation Association, 8 W. 8th St., New York, N.Y. 10011.

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# To the Ladies: FROM the EDITOR

IT'S NOT HARD to understand why State Consumer Counsel Helen E. Nelson attracts as many foes as friends, says a recent cover story in "The California Weekly People," a section of the Sunday "San Francisco Examiner."

The reason, according to reporter Walter Blum, is that "she doesn't mind stepping on toes, and often those stepped on have an important interest in the economy."

MRS. NELSON'S own breakdown of her job is quoted in the article:

"We have a threefold purpose: "1. To serve as a message center on frauds.

"2. To inform consumers about abuses and

"3. To go to the Legislature with laws that will outlaw consumer bunco acts — like referral selling, one of the worst."

In answer to the criticism that her office merely duplicates others' work, Mrs. Nelson continues: "The D.A.'s, you see, can prosecute — but they can't write the laws. And if the laws are inadequate, the D.A.'s are hamstrung."

Hence, the third purpose: lobbying for consumers.

If other agencies are performing the first two functions at all, they certainly aren't reaching and educating the public as effectively as Mrs. Nelson has been.

This is probably because they have too many other duties, or are understaffed.

The consumer counsel, on the other hand, has one main job: to speak up for the consumer.

A LOT of the material in Blum's article is old hat to readers of this page of the East Bay Labor Journal. But one succinct quote from the consumer counsel is worth repeating:

"Consumers shopping for homes in the \$15,000 bracket don't realize that by the time they pay off their home loan, they will have paid close to \$30,000. If you were to tell them at the outset that they were buying a \$30,000 home, they would cry, 'that's way out of our class.'"

"Now, in the purchase of a \$15,000 home, the difference between financing that purchase at six per cent versus seven per cent — just one percentage point may, over the life of the loan, be \$3,500. That is almost enough to send \$100 a month to a child in college during a four year course."

"In other words, a difference of just one percentage point in a home loan may make the difference between a child's getting a college education and not getting one."

## Daffy-nition

Contract — A legal document in which the big type giveth and the small type taketh away.— The Carpenter.

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## Jeff Cohelan will run for fourth term

Congressman Jeffery Cohelan (D.-7th District) has announced that he will seek re-election to his fourth term.

Cohelan's nomination papers were taken out at the Alameda County Court House by Spurgeon Avakian, chairman of Cohelan's campaign.

For many years secretary-treasurer of Milk Drivers and Dairy Employees 302 and delegate to the Central Labor Council, Cohelan served as a member of the Berkeley City Council before his election to Congress in 1958.

Cohelan has been on the influential House Armed Services Committee since he entered Congress. As a member of the committee he has specialized in research and development, manpower and logistics.

In 1963, he was named to the permanent Subcommittee on Research and Development.

Cohelan also serves as a member of the House Committee on the District of Columbia and has been secretary to the 40 member California congressional delegation since his election to Congress.

Among other legislative accomplishments, Rep. Cohelan has co-sponsored bills leading to continuation of the U.S. Commission on Civil Rights, additional judges for the District of Columbia's Juvenile Court and creation of the Point Reyes National Seashore and U.S. Disarmament Agency.

### SPONSORS MAJOR BILLS

In the present Congress, Cohelan is sponsoring several major bills, including the National Wilderness Preservation System, the omnibus civil rights bill and a select committee to study the problems of the aging.

During the last two months, Cohelan has participated in two important international conferences.

In January he was a delegate to the conference on problems of the cold war and Common Market at Ditchley Park, England. In February, he was a member of a Senate-House delegation to the British-American Parliamentary Union.

A native of the Bay Area, Congressman Cohelan is a graduate of the University of California with a major in economics. He was a Fulbright Scholar at Oxford and Leeds Universities in the United Kingdom.

## JDC No. 5 re-elects Ferro, Sullivan

President John Ferro, Vice President Rose Brown and Secretary-Treasurer Fredrick T. Sullivan have been elected without opposition to two year terms in mail balloting by Printing Specialties Joint District Council 5.

In contested voting for three trustee posts, incumbents Charles Mullen and Eugene Sylvester were re-elected and Charles Wyckoff elected.

The council includes the following locals: Oakland 382, Hayward 678, Richmond 677, Pittsburg 615 and Sacramento 706.

## Houlihan submits city anti-discrimination plan

Mayor John C. Houlihan has presented a proposed anti-discrimination law to the Oakland City Council.

It would brand as a "non-responsible bidder" any firm found guilty of violating state fair employment practices laws while performing city contracts.

## Labor forms new Coro Foundation support committee

Organized labor has formed a new Northern California Support Committee for the Coro Foundation.

The committee was formed at a meeting of Bay Area union officials, sponsored by the California Labor Federation. Secretary-Treasurer Thomas L. Pitts of the federation presided.

Coro Trustee Russell Crowell, president of the Alameda County Central Labor Council and international president of the AFLCIO Dry Cleaning and Laundry Workers Union, said the major purpose will be to find ways to improve union support for Coro Foundation internships in public affairs.

### 12 SCHOLARSHIPS

Twelve scholarships are awarded annually in the Bay Area for young persons planning careers in government, politics and other public positions. The internships are for postgraduate students.

A discussion of benefits was conducted by four former interns: Bud Aronson, secretary-treasurer of State Employees 411; Elizabeth R. Gatov, former treasurer of the United States and currently Democratic National Committee member; John McCarthy, administrative assistant, State Conciliation Service, and Robert Mendelsohn, administration assistant to State Senator "J" Eugene McAteer (D.-San Francisco).

## Martinez elected by Local 257

A. Marty Martinez has been elected president of School Employees 257, replacing Harold Benner, who was named secretary of the local.

Other 1964-65 officers elected by Local 257 include: Bruce E. Van Riper, vice-president; John Meyer, financial secretary; Charles Hardt, treasurer; William Pedro, sergeant at arms, and Bill Davis, John Wimberly, Bill Lonon, Joe Freitas, William Peters, Bert England, Lloyd Chaney and William Heckler, members-at-large of the Executive Board.

Delegates to the Central Labor Council are: Benner, Peters, Meyer and London. COPE delegates are Benner and Peters.

## U.C. may buy Marine Cooks, Stewards center

The University of California is dicker to buy the Marine Cooks and Stewards training center near Santa Rosa.

Ed Turner, secretary-treasurer of the union, which operates the \$500,000 training, recreation and retirement center jointly with ship owners, said there is no further need for year-round training for cooks and stewards on West Coast ships because of fewer jobs.

If U.C. buys the 400 acre site and buildings, it would reportedly use it for a conference center.

## Petris introduces state income tax cut measure

Assemblyman Nicholas C. Petris (D.-East Oakland, Castro Valley) has introduced legislation to give state income tax relief to approximately 1.1 million Californians.

His Assembly Bill 35 would provide for a standard deduction of \$500 for all single individuals and \$1,000 for all married couples in addition to personal deductions for an individual and his dependents.

## Ribicoff cuts Goldwater down to size on San Francisco visit

Senator Abraham Ribicoff (D.-Conn.) visited his son and grandson in San Francisco and spoke before the Commonwealth Club recently.

He said Senator Barry Goldwater (R.-Ariz.), who addressed the club the previous day, talks like a man who wants to start a war over Cuba.

Goldwater, Ribicoff said, isn't going anywhere in the Republican Party and "would be the easiest man for the Democrats to beat."

The Connecticut senator

added: "The Republican nomination is not worth a plugged nickel, and I don't understand what the Republicans are fighting for."

In the same issue of the Chronicle in which Ribicoff's remarks were published as a news story, columnist Herb Caen quoted him as saying he hadn't heard Goldwater's Commonwealth Club speech.

"I know what he said. What he always says. Barry's a nice guy, but not very bright," Caen quoted Ribicoff as saying.

## Church council post

Rodney Larson has been appointed as a staff worker by the Commission on Racial and Cultural Relations of the Northern California-Nevada Council of Churches. Funds were made available by a San Francisco industrialist. Larson has been active in Democratic circles in Alameda County.

## New CLC affiliate

Fire Fighters 1483 of Newark is a new affiliate of the Central Labor Council.

## Employment Department surveys hospital jobs

The first industrywide job survey by the State Department of Employment in the Bay Area is in progress.

The department is surveying 250 hospitals, rest homes and medical laboratories to find out what kind of workers are needed. It hopes to match jobless citizens with open jobs in their own or neighboring counties.

The survey will also provide the basis for establishing Manpower Development and Training Act courses in needed skills.

## EBMUD places fluoridation on ballot June 2

Fluoridation will be placed before voters of the East Bay Municipal Utility District June 2, EBMUD directors decided last week following two public hearings.

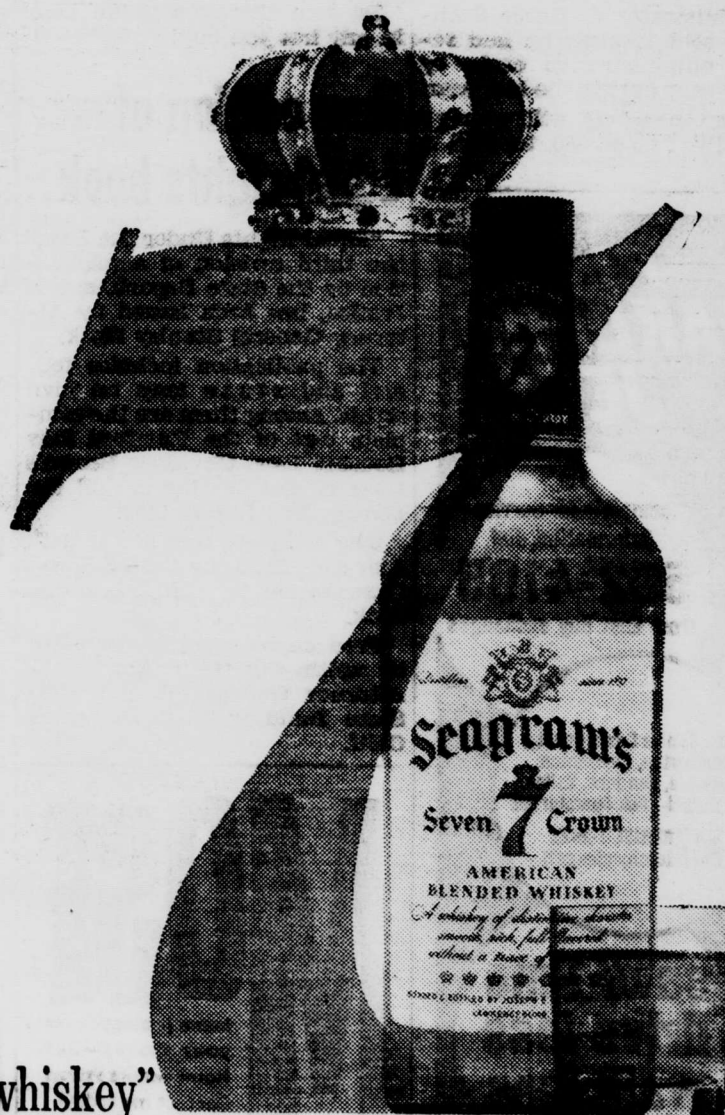
Organized labor supported fluoridation when it was on the ballot in 1960. The measure was defeated.

The American Dental Association reports that over half of the residents of 17 states—New Mexico, Maryland, Rhode Island, Wisconsin, North Dakota, West Virginia, Illinois, Iowa, Virginia, Minnesota, Indiana, Colorado, Kentucky, Alaska, Missouri, Delaware and North Carolina—use public water supplies with natural or controlled fluoridation.

The District of Columbia's water supply is 100 per cent fluoridated by act of Congress.

California ranks 41st out of the 50 states in the percentage of its residents who drink fluoridated water. Only 10½ per cent of Californians can enjoy the benefits of fluoridated water, which significantly reduces tooth decay, the ADA (American Dental Society, that is) said.

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**NEW VOICE** of the consumer in Washington, D.C., Mrs. Esther Peterson, special assistant to the President for consumer affairs, is shown being interviewed on the AFLCIO public service program, *Washington Reports to the People*, by Harry W. Flannery. She called for passage of truth-in-lending and truth-in-packaging bills by Congress

## Pension benefits increased 25% by Carpenters' plan

Pension benefits for normal, reduced, disability, early retirement and pro rata pension will be increased by 25 per cent April 1, according to the Carpenters Pension Trust Fund for Northern California.

Dave Williams, chairman, and Walter L. Olsen, co-chairman, said the increase was approved by trustees after reviewing income, investment and administration cost figures.

The Carpenters Pension Fund is the largest pension program in the construction industry, involving more than 45,000 Carpenters and 7,000 employers in 46 counties.

Present yield of the fund's investment is greater than four per cent, the trustees said.

Administrator C. Bruce Sutherland told trustees he had reduced administrative costs by 1.4 per cent during the last year.

Future pensions will range generally from \$60 to \$125 a month.

## 'Look for union label on all hats'

The AFLCIO Hatters have asked the public to demand the union label on any headwear they buy and not to buy any brands made by Texas-Miller Products, Inc.

The firm makes Adam, Ashley, Dorsey Jay, Hampshire Club, Repelli-X, Sea Spray and other brands of men's hats.

Hatters enjoyed contractual relations with Texas-Miller, located in Corsicana, Tex., for five years. But upon expiration of its contract last August, the firm refused to grant an increase or improvement in conditions.

Instead, according to the Hatters, it reverted to an anti-union policy and insists on a wage scale which is the lowest in the men's hat industry.

In this case, the Hatters have substituted a union label campaign for a picket line and strike.

Be sure there's a union label in any hat you buy!

## New edition of equal rights book

"Equal Rights Under the Law," the third revision of a publication by the State Department of Justice, has been issued by Attorney General Stanley Mosk.

The publication includes federal and state laws on civil rights. Among them are the complete text of the Rumford Fair Housing Law, Governor Brown's Code of Fair Practices and the Unruh Civil Rights Law.

The complete text of the 24th Amendment to the United States Constitution is included in the book.

Free copies may be obtained by writing to the Office of the Attorney General, Room 6000, State Building, San Francisco, Calif.

## \$3,000 fine, \$176,138 suit in Martinolich shipyard blast

An explosion which killed two union members has resulted in a \$3,000 fine against the Martinolich Ship Repair Co. of Oakland.

Federal Judge Stanley A. Weigel found the company guilty of "willful failure and refusal to establish conditions reasonably necessary to protect the lives of such employees."

Killed in the blast last May 14 were Charles Prichard of Richmond, a member of Boilermakers 10, and A. D. Daniels of Oakland, a member of Shipyard Laborers 886.

The Martinolich company pleaded no contest. U.S. Assistant Attorney Jerrold

M. Ladar said the case marked the start of a safety crackdown.

Judge Weigel's ruling was the first known conviction of its kind under the Longshoremen's and Harbor Workers' Compensation Act. Judge Weigel imposed the maximum fine.

### TOWING FIRM SUED

In a related action, Prichard's widow, Ruth, and son, Gary, filed a \$176,138 damage suit against the United Towing Co., owner of the barge where the explosion occurred.

Negligent operation of the vessel, "particularly in failing to clear the barge of combustible fumes prior to" welding work resulted in Prichard's "wrongful death," the suit charged.

## Local 1158 asks vested interest in pension for all

Berkeley Carpenters 1158 has asked that union members receive a vested interest in the Carpenters Pension Trust Fund for each day worker.

Each full day that a Carpenter works brings \$1.60 into the fund, according to a letter signed by Charles Spainhower, president, and Nick Afdamo, recording secretary, and sent to the Bay Counties District Council of Carpenters.

If men leave the state or fail to acquire sufficient credits for a pension, they should still be entitled to receive whatever money has been paid into the fund for the work they performed, Local 1158 said.

"As the fund is presently constituted," the letter added, "those carpenters who have worked the most get the best pensions while those who have worked the least get nothing."

Local 1158 asked the district council to submit the suggestion to pension fund trustees for consideration.

### APPRENTICE PROTEST

Earlier, the local charged that a policy of giving preference to high school graduates under the new apprenticeship program will tend to curtail the numbers of Negroes, Mexican-Americans and American Indians in the program.

The union asked the district council to end the policy, through its trustees on the Joint Apprenticeship Committee.

## Supervisors vote 4-1 for human rights body

The Board of Supervisors has voted 4-1 to create the County Human Relations Commission proposed by the Central Labor Council and other civil and religious groups and has approved funds to staff it for the first two months.

The commission will start work May 1 with \$4,251 in the kitty to pay salaries and expenses for an executive director and stenographer until the end of the fiscal year, July 1.

Voting against both the commission and funds for it was Supervisor Robert Hannon.

## Labor Management courses at USF

The 1964 Spring session of the University of San Francisco Labor Management School will begin March 11, according to the Rev. Andrew C. Boss, S.J., director.

Sessions are held Wednesday evenings from 7:30 to 9:45.

Courses will include a "Grievance Procedure Clinic," with alternating labor and management discussion leaders each week and a film of a model arbitration hearing; "Human Relations in Modern Industry;" "Guidelines for the Collective Bargaining Agreement on the Job;" "Human Relations;" "Public Speaking" and "Parliamentary Practice."

Courses are open to men and women union members, representatives of management and others interested in labor relations. There are no previous educational requirements.

Further information may be obtained by phoning SK 2-1000 or by writing the director.

## State strike toll at postwar low

Fewer California workers were involved in work stoppages in 1963 than during any year since World War II, according to Ernest B. Webb, director of the State Department of Industrial Relations.

About 58,000 workers were affected by the 251 strikes and lockouts in the state in 1963, according to preliminary estimates by the Division of Labor Statistics and Research.

The previous postwar low occurred in 1958, when 73,000 workers were involved in work stoppages.

Four major disputes accounted for half the man-days lost. Three were in Southern California, against General Telephone Co., U.S. Rubber Co. and painting contractors. The fourth was the three month Northern California lumber stoppage.

### E. B. Parks

Clark Kerr, president of the University of California, and Mrs. Kerr are honorary co-chairmen of Citizens for Regional Parks, a group favoring extension of the East Bay Regional Park District to Contra Costa County.

## Ash co-chairman of labor-industry BU-I-L-D group

Robert S. Ash, executive secretary of the Central Labor Council, is co-chairman of the BU-I-L-D Committee, a labor-industry group dedicated to exploring new approaches to improving the business climate in Oakland and the rest of Alameda County.

L. Dean Rouland, president of General Grinding, Inc., is the other co-chairman.

The Oakland Chamber of Commerce revealed that the committee had been in operation for 1½ years without fanfare. Its initials stand for: business, industry, labor and development.

It came into being when the Alameda County New Industries and Manufacturers committees of the Oakland Chamber of Commerce invited the Central Labor Council to join in forming a separate committee to discuss joint problems concerning the establishment and conduct of business and industrial firms here.

Other labor members, and their subcommittee assignments, are:

**Labor Practices:** Rex Adkins, Newspaper Guild; Russell Crowell, Cleaners and Dyers 3009; Ed Logue, Machinists 284, and Leslie K. Moore, Auto and Ship Painters 1176.

**Taxation:** Joe Chaudet, East Bay Labor Journal; Richard K. Groulx, Central Labor Council, and Art Wade, Communications Workers 9415.

**Training:** Ash; Edward O. (Pete) Lee, Teachers 771; Pat Sander, Cooks 228, and Fredrick T. Sullivan, Printing Specialties Joint District Council 5.

**Management Practices:** Norman Amundson, Central Labor Council, and Lloyd Ferber, East Bay Steel Machinists 1304.

## Cranston speaks to Oakland group

A lasting peace, equal opportunity for all citizens and economic progress on the home front should be the primary goals of government in the coming months, State Controller Alan Cranston said in Oakland last week.

Cranston, who has announced his candidacy for the Democratic nomination for U.S. Senator, spoke at the GI Forum. He said the skill and energy of industrial technology must make automation "a tool to create more jobs."

"The goal of government, industry and labor must be a balanced economy providing maximum job security for all who can work. For those who cannot work because of disability or old age, security with dignity must be the aim," Cranston said.

## 22 page AFLCIO civil rights pamphlet issued

"The AFLCIO is for civil rights — without reservation and without delay."

These are the opening words of a new AFLCIO pamphlet, "Equal Rights for All — the AFLCIO Position."

The 22 page pamphlet, AFLCIO Publication No. 133, is available without cost in reasonable quantities from the Pamphlet Division, AFLCIO Department of Publications, 815 16th St., N.W., Washington 6, D.C.

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# OFFICIAL UNION NOTICES

## RETAIL CLERKS 870

The first membership meeting for March will be held on Tuesday, March 10, at 8 p.m. at the Union Auditorium, 6537 Foothill Blvd., Oakland.

Nominations for delegates to the California State Council of Clerks will be held at this meeting.

Fraternally,  
**CHARLES F. JONES**  
President

## BARBERS 134

Regular and special meeting will be held on Thursday, March 26, 1964, at the Labor Temple, 23rd and Valdez streets, Oakland, Calif., at 8 p.m.

### ORDER OF BUSINESS

1. Nomination and election of recorder.
2. Third reading on changes of by-laws. Voting will proceed after discussion pro and con. The changes are as follows:

Article 13. Add to Section (b):  
The Secretary-Treasurer shall immediately notify the President of the Local of any occasion that may require prompt action by the Executive Board. When there is doubt as to urgency, he shall consult the President.

Change Section (h) to read as follows:

(h) Business Representative: The Business Representative is the field representative of the Local. He shall enforce policies and perform duties (pertinent to the Local) assigned to him by the Secretary-Treasurer and a written report where names, hour of day and date are of importance. He shall also perform other duties to the interest of the Local.

Fraternally,  
**I. O. (Al) CHAMORRO**  
Secretary-Treasurer

## TYPOGRAPHICAL 36

At the next regular meeting of the union, Sunday, March 22, the commercial and manifold scales will be discussed regarding progress.

If the contract which the Alameda publisher had previously signed but is withholding at this time is not in our hands, the membership will be asked to take appropriate action to complete the picture in the smaller newspaper field. The other two, Berkeley and Hayward, have delivered their contracts to the union and are arranging days off for those who had slide days on Washington's Birthday.

Plan to attend the union meeting, hear the latest in the matter and put your weight behind the move to bring Alameda up to Berkeley and Hayward.

Fraternally,  
**ART TRIGGS**  
President

## BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,  
**NICK J. AFFAMO**  
Recording Secretary

## ALAMEDA CARPENTERS 194

Meetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

Fraternally,  
**CHARLES LEHMANN**  
Recording Secretary

## PLUMBERS 444

By order of the President and Executive Board, there will be a special called meeting Friday, March 20, 1964, at 8 p.m. in Hall A on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif., which will replace the meeting of March 25, 1964.

- Order of business:
1. Regular order of business.
  2. In accordance with Section 133 of the United Association Constitution, nominations for Finance Board member to fill the office vacated by Brother George Ellis, deceased.

Fraternally,  
**GEORGE A. HESS**  
Bus. Mgr. &  
Fin. Secty-Treas.

## AUTO AND SHIP PAINTERS 1176

The next meeting will be at 8 p.m. Tuesday, March 17, in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,  
**LESLIE K. MOORE**  
Bus. Rep.

## STEEL MACHINISTS 1304

Regular meeting Thursday, March 19, at 8 p.m. Executive Board meets at 6:30 p.m.

Fraternally,  
**DAVE ARCA**  
Acting Secty.

## PAINT MAKERS 1101

The membership at the regular meeting of Feb. 18, 1964, voted to revoke the Workman's Compensation Assessment.

Note: This assessment was always due June 1 of each year, but there will be NO assessment for this service in the future.

Workmen's compensation cases should be reported to the union and can still be referred as usual without the assessment.

The next regular meeting will be March 17 at 8 p.m. in Hall C, Labor Temple, 2315 Valdez St., Oakland.

Fraternally,  
**CARL LAWLER**  
Recording Secretary

## HAYWARD CARPENTERS 1622

A special called meeting will be held Friday, March 6, 1964, at 8 p.m., also on Saturday, March 7, 1964, from 7 a.m. until noon for the purpose of voting to determine which of the three plans for the 25 cent per hour increase effective June 16, 1964, will be accepted:

1. 25 cents all in wages.
2. 25 cents all for the vacation and holiday fund.
3. 10 cents for the vacation and holiday fund; 15 cents in wages.

The referendum vote will be decided on the largest vote cast of the three choices.

Brother Carpenters, as this voting concerns each and every member of this local union, I would like to ask all members to make a special effort to vote on one of the three above mentioned choices.

Regular meetings are held every Friday evening at 8 p.m.

Our social event takes place the last Friday of each month following our regular meeting.

At the meeting of March 6 delegates to the State Council of Carpenters convention will give their reports.

Fraternally,  
**A. W. (Tony) RICE**  
Recording Secretary

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## U.C. EMPLOYEES 371

### IMPORTANT NOTICE

You are notified that at the regular business meeting of Local 371 on Saturday, March 14, 1964, a secret ballot election will be held for the election of a delegate or delegates to represent Local 371 at the international convention of the American Federation of State, County and Municipal Employees Union, AFLCIO, to be held in Denver, Colo., from April 27 through May 1, 1964. This notice is sent you in accordance with the provisions of the Landrum-Griffin Act of 1959, under which rules the election will be held.

### RULES

1. All delegates and alternates to the convention must be elected by secret ballot regardless of whether a delegate is nominated without opposition.

2. Proper notice of the nominations and election must be given all members in good standing 15 days before the day on which such election is to be held. (Note the date this is received.)

3. There must be ample opportunity for the general membership to nominate candidates for delegate. All names of nominees must appear on the ballot and "write in" votes are valid.

4. All members in good standing must be allowed to vote. There may be no proxy ballots. No member may give his power to vote to another member.

5. The balloting itself must be done secretly, either through the use of a machine, a closed-in ballot box, or other proper and accepted procedures. All candidates in the election may have an observer at the polls and also when the votes are counted. (For a local our size a sealed shoe box approved by the local will be sufficient and the members can cast their ballots in the room to the rear of the hall.)

6. The records of the election, such as the ballots, etc., must be kept one year from the date that the election is held. (After the election the ballots will be put in a sealed envelope and attached to the official minutes of the local.)

Fraternally,  
**JOSEPH D. GLEASON**  
Acting Secretary

## CARPENTERS 36

A referendum vote by all Carpenters is necessary to decide the issue of the 25 cents increase in the Carpenters' agreement and will specify three choices that may be made on the ballot:

1. 25 cents on wages.
2. 25 cents on the vacation and holiday fund.
3. 10 cents on the vacation and holiday fund and 15 cents on wages.

As a consequence of this there will be a special called election day March 6, with the polls open from 12 noon to 10 p.m., at Carpenters Hall, 761 12th St., Oakland.

I also want to make this specific plea that all Carpenters get out and vote on this issue and not let someone else decide this issue for you.

Fraternally,  
**OSCAR N. ANDERSON**  
Recording Secretary

**CLARENCE N. COOPER**  
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## AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

There will be a special order of business at our regular meeting on March 17, 1964, to act on the question of contributing 15 cents (fifteen cents) per member to the Educational Fund of the Machinists Non-Partisan Political League for 1964 from the General Fund of Lodge 1546.

Fraternally,  
**DON CROSSMAN**  
Recording Secretary

## HAYWARD PAINTERS 1178

Our annual dinner dance will be this March 7 (Saturday) at the Carpenter's Hall, 1050 Maddox Rd., Hayward. Each member has received a double card by mail. Keep one section for your admittance, which will include your wife or lady friend. You will be given a prize ticket along with two drink tickets when presenting this card at the door.

Please help the committee by returning the other half of the card by mail by March 1 or sooner so we can plan on how many to prepare for.

This affair is NOT open to the public; however if you care to bring a guest along, the nominal fee charged for each person is \$3 and can be paid upon entering. This year all donations for refreshments will be given to the Hayward Boys Club.

The hall will be open at 6:45 p.m. and food will be available from 7:30 p.m. to 9 p.m. Dancing is from 9 p.m. to 1 a.m.

Come and enjoy yourself.

Fraternally,  
**PAUL V. RICHARD**  
Committee Chairman

## CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oakland, at 8 p.m.

There will be a special call meeting on Friday, March 6, 1964, at Eagles Hall, 1228-36th Ave., Oakland.

This meeting will be for voting on the allocation of the 25 cent increase in wages or vacation pay which will be due in June.

Don't let the other members decide what to do with your wages. Come and vote.

Refreshments after the meeting. If unable to attend this meeting, you may vote at the office, at 3210 E. 14th St., on Saturday morning, March 7, between 9 a.m. and 12 noon.

Fraternally,  
**J. W. KIRKMAN**  
Recording Secretary

## E.B. MUNI. EMPLOYEES 390

### EXECUTIVE BOARD

Thursday, March 5, 8 p.m., Labor Temple, Room 232.

### PORT OF OAKLAND (P)

Tuesday, March 17, 8 p.m., Labor Temple, Room 232.

### CITY OF OAKLAND (F)

Wednesday, March 18, 8 p.m., Labor Temple, Room 232.

**RICHMOND SCHOOLS (E, EAY)**  
Thursday, March 19, 7:30 p.m., Farallones Room, Richmond Auditorium.

### HAYWARD SCHOOLS (H)

Saturday, March 21, 10 a.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

### CITY OF RICHMOND (D, DP)

Tuesday, March 24, 7:30 p.m., Corporation Yard.

### HIGHLAND HOSPITAL (GH)

Wednesday, March 25, 8 p.m., Room 232, Labor Temple.

### FAIRMONT HOSPITAL (GF)

Thursday, March 26, 8 p.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

Fraternally,  
**CLIFF SANDERS**  
Executive Secretary

## CO. SCHOOL EMPLOYEES 257

The regular meeting of Alameda County School Employee's Local 257 is called for 2 p.m. on Saturday, March 7, 1964, at 1918 Grove St., Oakland. Executive Board will meet at 10 a.m.

### PLEASE NOTE:

The Annual Social Luncheon will be held on April 4 instead of March 7, 1964, by the direction of the membership.

### SPECIAL NOTICE:

Nominations from the floor and the election of three delegates will be held on March 7, 1964, by secret ballot, going to the 14th Annual International Convention at Denver, Colo., April 27 through May 1, 1964.

Fraternally,  
**HAROLD BENNER**  
Secretary

## UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1238 36th Ave., Oakland.

Fraternally,  
**FRANK V. MCINTOSH**  
Recording Secretary

## Smith attends CWA's W.E. caucus meeting

James (Scotty) Smith of Communications Workers 9415, Oakland, has been in New Orleans at the union's Western Electric Sales Caucus meeting.

Subjects on the agenda included a study of labor grading and convention items, according to Local 9415 President Arthur M. Wade.



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## Retail Clerks' Union 870

By CHARLES F. JONES

Nominations for delegates to the California State Council of Retail Clerks convention to be held in Fresno, Calif., on June 24, 25 and 26, 1964, will be held on Tuesday, March 10, at the regular membership meeting. The election for the delegates selected to attend the convention will be held on Tuesday, March 24, between the hours of 8 a.m. and 8 p.m. at the Union hall, 6537 Foothill Blvd., Oakland.

Negotiations are proceeding with the food employers, and another meeting is scheduled for Thursday, March 5. A number of meetings have been held with United Employers representing a number of shoe stores as well as Swan's. Several meetings have been held with White Front's attorneys for a long term contract to be effective April 1, 1964, which is the expiration date of the interim agreement.

Local 870 extended its picket lines to the Kellogg Variety store on Hesperian boulevard, San Lorenzo this week. Do not shop at Kellogg's in the Newark Square or the Hesperian boulevard stores.

**RETIREMENT:** We wish a happy retirement to Julius Baskin, Greta Berry and Jennie Schneider of the food division and Sister Amy Harrison of the drug division.

**IN MEMORIAM:** We regret to announce that Brother Harris C. Wilkin passed away on Feb. 22. We extend the sympathy of the local to his wife and son.

## Barbers 134

By I. O. (AI) CHAMORRO

Mark your calendar for Monday, March 16, 1964, to remind yourself of a most important matter.

The State Board of Barber Examiners is holding the public hearing for the re-establishing of minimum prices for Alameda County at the Labor Temple, 2315 Valdez St., Oakland, Calif., at 8 p.m.

We urge all our members to attend the hearing. Bring with you statements or arguments orally or in writing relevant to why minimum prices should be increased to give us security and a decent standard of livelihood. Do not forget: Monday, March 16, 1964, 8 p.m.

My instructions as per the International Constitution regarding members delinquent will be carried out from now on. You as loyal members of Barbers Union, Local No. 134, and the International, must see to it that your dues reach us by the first of the month for which due. If by the 5th to the 8th of the months for which you owe the equivalent of two months we have not heard from you, you will be suspended. Send dues by mail. This will keep us in the field where we are most needed.



**BEHIND NEWSPAPER** is Senator Barry Goldwater, candidate for the Republican presidential nomination, photographed just after crossing the picket line at the scab-produced Portland Oregonian and Journal. Driver of the car is State Representative Robert Chappel, Portland Republican. Also in the front seat is Lowell Paget, GOP national committeeman for Oregon. The man registering amusement in the rear seat is a Goldwater aide.

## Steel Machinists 1304

By DAVE ARCA

Hi. A happy first week in March to you. March brings St. Patrick's Day, Spring, Palm Sunday, Good Friday and Easter. We hope you enjoy them all.

If you missed our March 5 meeting, 1304 meets again March 19. All 1304 members are invited.

Don't forget to register, and vote, in the coming elections. The primaries are in June and national elections in November. Back up your opinions with an active vote. Check all candidates carefully. His voting record is much more important than campaign speeches. It's especially true in politics that actions speak louder than words. So if a candidate has an anti-labor record, he IS anti-labor.

Register now, and be ready to vote. Okay? Okay.

## Painters Local No. 127

By SAM CAPONIO

Who would be against a lower dues structure for the whole Bay Area? That is like being against motherhood, but we have people in that category. There is a program under way to unify the Bay Area and to have a uniform dues structure. We will pass along all the information available as soon as possible.

There is a local union in the Bay Area which has requested local union elections for business representatives. We are watching this one with a jaundiced eye.

We have requested the International withhold the charter from Auto and Ship Painters 1176. Now we understand there has been no charter issued that changes the jurisdiction of Local 1176. We asked why this local

has signed strippers to its contract and is attempting to sign up shop coatings on trim and door jambs. If there is going to be a catchall local, we think the District Council should have complete control of its operation and not a local union which has told us no one will tell them who they will sign up. We call this a poor way to cooperate, especially when the local is in the same Brotherhood.

Our members have commented on the hours the District Council office is open. In the past the hours were from 8 a.m. to 5 p.m. and from 9 to 12 on Saturdays. Our members find that the office hours listed on the door of the council are 8 a.m. to 4 p.m. If a check is made of the minutes of the District Council, one will find a motion made to have someone available in the District Council office from 4 p.m. to 5 p.m. every day. As a matter of fact, this motion was a result of a lot of controversy and cleared the air for a long time. We think the air should be cleared again before a new controversy arises.

## Typographical 36

By ART TRIGGS

According to indications received during the week, International Representative Joe van Kralingen has been named director of the ITU Bureau of Contracts at Colorado Springs, Colo. Joe has been at a computer school for intensive training for several weeks. This can be of great help to all who have contract problems with computers.

Negotiation sessions continued this week with manifold employer representatives, and as soon as our contracts are returned with ITU approval we will be full participants in the discussions. Many of the points to be settled with the employers will require No 36's Scale Committee to meet separately with them, using our complete five man team. Until then, the union is represented by two from the committee.

It is hoped that no action will ever have to be taken under the ITU law which follows: ITU Constitution, 1964, Art. XII, Sec. 4. It is the duty of each and every member to refrain from revealing ANY BUSINESS or PROCEEDINGS of the International Union or ANY SUBORDINATE UNION unless such information HAS BEEN PUBLISHED OR RELEASED for publication by the executive officers of the International Union or, in matters pertaining only to local unions, by the EXECUTIVE OFFICERS of the LOCAL UNION affected. It is the duty of members not to reveal business declared confidential by their employer.

A word to the wise.

## Watchmakers Local 101

By GEORGE F. ALLEN

There were a few words omitted in the first paragraph of last week's column when we informed you of a wage increase that was due March 1. The words omitted were "San Mateo County employers." If you read the second and third paragraphs, you would understand that the increase we referred to was exclusively for San Mateo County employees.

We sincerely hope the first paragraph did not mislead any of the members in the San Francisco, Oakland and East Bay areas, or the Santa Clara members. The members north of San Mateo County received this increase last October, and the San Jose County members will receive it on April 1.

## Sheet Metal Credit Union

By BERT TONZI

Your credit union has just closed the books on its most successful year. After all expenses were taken care of, a good dividend was paid to each shareholder. With the continued support of all the members of No. 213, next year will see us in a much better position to help those in need. Also, being a shareholder gives you the cheapest life insurance available; it costs you nothing.

Join your credit union and give both yourself and your credit union a push forward. Call 841-3613 or write P.O. Box 201, Berkeley 2, Calif. Bill Mansell is at the Union Office on Tuesday nights from 8 to 9:15. Note change of time.

## Millwrights Auxiliary

By STELLA WINFORD

Millwrights Ladies Auxiliary Local 801, San Francisco, met Feb. 7 at the Oakland Labor Temple.

Highlights of the meeting were the experience, general knowledge and importance of how much the auxiliaries can do for our husbands, brothers and sons by attending the State Carpenters Convention, held in Palo Alto.

We are happy to report that we sent three delegates. Our Past President and Board Member of District No. 5 Erma Bremer, President Naomi Wilson and Recording Secretary Helen Kilgore.

Our next meeting will be held March 6 at the Oakland Labor Temple. We will have the honor of Mt. View Ladies Auxiliary 554 as our guests. Our delegates will also give their reports of the convention.

## Millmen 550

By CLYDE JOHNSON

A dinner for Emil Ovenberg, a member and leader of Millmen 550 since 1904, and for William Kelly, a long time leader of Local 42, is set for Saturday, March 14, at Goodman's Hall in Jack London Square in Oakland. Anthony Ramos and Chet Bartalini will share the master of ceremonies duties. Tickets are \$5 per person and must be purchased by March 11. Call George Johnson, TW 3-7742, for further information.

The NLRB hearing on Cargo Containers is scheduled for March 4. We hope the NLRB will order an election so we can be chosen the bargaining agent for this important schoolroom pre-fab plant.

At E-Z Roll in San Leandro an election will be held by the NLRB soon. A notice posted in the plant for the past 60 days assured employees of their free choice of a union.

The imitation marble top industry has been signed up. Except, that is, for Product Forming Co. in San Leandro, owned by a guy named Spinardi. This guy threatened to shoot our organizer, Clive Knowles. It will be interesting to see how this turns out, because we mean to organize it. Spinardi had installers working in Alameda for \$1.50 an hour. No wonder he threatens to kill our organizer.

The arbitration with Henningson & Associates over the issue of cutting the work day to six hours without consulting the union or following other provisions of the contract will be held on March 4.

Decisions on our arbitrations with Bay City Cabinets and with Builders Cabinets should be out very soon.

Wage claims filed with the Labor Commission against Pioneer Fixtures, D & B Plastics, Associated Crafts and Air Control Products should be heard this month. Pioneer Fixtures has been ordered to pay one claim of \$219 to an apprentice.

Our layout class is scheduled to get going this week. At the last minute the federal funds were held up because of bungling in Washington. We understand all is clear now. John Yerman is the instructor, Vic Corson is the coordinator.

The Lucido, Inc., hearing before Judge Foley has been postponed.

Anyone knowing the whereabouts of the owner of the defunct 51st Avenue Frame Shop please let us know.

The Health & Welfare trustees have employed Union Research Associates to examine the benefit structure of our program before it is put out for bid in April.

I have asked our Mill-Cabinet Pension trustees to agree to hire a top economist to give us a report on possible effects of new methods, new materials and mechanization on employment in our industry and, thus, the future of our pension trust.

Les Williams of Carpenters 1622, Norm Amundson of the Central Labor Council and I saw representatives of the Hayward School Board last week. We will wait for the "go" sign from the CLC before we endorse the bond election.

A joint meeting of the Executive Boards of Locals 42, 262 and 550 will be held March 2. The purpose is to work out a joint program on the import problem.

It is very important that members cooperate with our shop stewards and Art Bigby and me in contract enforcement. We can't relax on grievances while fighting imports and other issues.

Read "Labor Today, The triumphs and Failures of Unionism in the United States" by B. J. Widick. The reviews sound like this veteran labor writer has some salty comments on our failures.

# I AM MOVING

Effective \_\_\_\_\_ I am moving to a new address

Name \_\_\_\_\_ Union No. \_\_\_\_\_

Old Address \_\_\_\_\_ City \_\_\_\_\_

New Address \_\_\_\_\_ City \_\_\_\_\_

Cut out and mail to:

**EAST BAY LABOR JOURNAL**  
1622 East 12th St., Oakland, Calif. 94606



## Open enrollment plan OK'd again in Oakland schools

Extension of Oakland's open enrollment plan next fall has been approved by the Board of Education.

Parents who seek to enroll their children in schools outside their regular attendance area boundaries may obtain applications in principals' offices of schools listed as having available space, between 9 a.m. and 1 p.m. March 14 and between 8 a.m. and 4 p.m. March 16, 17 and 18.

Superintendent Stuart Phillips said there will be 1,530 openings available in 26 elementary, eight junior high and one high schools:

**Elementary**—Burbank, Burckhalter, Clawson, Edison Fruitvale, Grass Valley, Hillcrest, Hammarskjold, Howard, Kaiser, Lincoln, Horace Mann, Marshall, Maxwell Park, Montclair, Parker, Redwood Heights, Rockridge, Sequoia, Sherman, Toler Heights and Willow Manor.

**Junior High**—Elmhurst, Frick, Hamilton, Bret Harte, Hoover, Lowell, Roosevelt and Woodrow Wilson.

**High**—McClymonds.

The following schools were designated as over capacity, and applications for transfers from them will be given priority: Bella Vista, Franklin, Garfield, Highland, Lafayette, Lockwood, Manzanita, Markham, Miller, Peralta, Prescott, Santa Fe, Sobrante, Webster, Whittier and Woodland elementary; Havenscourt and Monteria junior high, and Castlemont, Fremont and Skyline high. Except for this priority, open enrollment transfers will be on a first come, first served basis, Phillips said.

## Unionists asked to shun RR petitions

All unionists are asked not to sign initiative petitions being circulated to place the California Safe (Full) Crew Law on the ballot.

In a telegram to the Central Labor Council, H. M. Vawter, local chairman for the Brotherhood of Locomotive Firemen and Enginemen, said lives and jobs of railroad engineers, firemen, brakemen, conductors and switchmen are endangered by this anti-labor attempt by the California Railroad Association.

"We ask all members of organized labor to join with us in opposing rail management's efforts to create unsafe conditions on the railroads," Vawter said.

He urged all labor to oppose the signing of the petitions by any California resident.

## Oakland municipal camp reservations to be taken

Reservations for the 1964 season at Oakland municipal camps for families and boys and girls will be accepted by mail or in person by the Oakland Recreation Department, 1520 Oak St.

The camp reservations desk will be open from 10 a.m. to 4 p.m. Mondays through Fridays. Signups are open to both Oakland residents and non-residents.

## Portland Reporter survives worst crisis in 4 year history

The Portland Reporter survived the worst financial crisis in its four year history this week.

The paper, which started as a weekly run by unions and became a daily in which labor organizations were the biggest investors, announced last week that last Saturday would be its final issue unless \$100,000 was obtained.

Although no paper was published Monday, the staff stood by, and by Monday night the \$100,000 had been obtained.

James W. Goodsell, editor of the Oregon Labor Press, said about \$50,000 was in small sums from well-wishers in Portland and throughout the nation who wanted the paper to survive as the only daily competition against the strikebreaker-operated Oregonian and Journal of

chain press lord Samuel Newhouse.

The remainder consisted of two \$25,000 unsecured, interest free loans from a pair of anonymous Portland businessmen who, Goodsell said, were impressed by the outpouring of funds and good wishes from the public.

The money will enable the Reporter to survive until June 1. Meanwhile, a campaign to enlist new subscribers and advertisers continues. New subscriptions topped 7,000 during February.

It was reported that the paper's deficit during the nine months preceding last Sept. 30 had been narrowed considerably from the corresponding period the previous year.

Many Bay Area labor organizations have invested in \$10 shares in the Reporter.

## Fremont kills welding plan

Continued from page 1

Childers asked authorization to go to Sacramento this week to seek introduction of a resolution in the Legislature, directing the State Personnel Board to adhere to construction rates for its building trades employees.

He said passage of such a resolution would have generally the same effect as enactment of the bills now holed up in the interim committee.

A discussion followed on whether Childers should have blanket authorization to make trips on any important legislative matters affecting building tradesmen.

Ben Rasnick, executive secretary of Painters District Council 16, made a motion to this effect. The motion was seconded by Al Thoman, BTC vice-president.

Harold Schlaffer, Berkeley Carpenters 1158, asked if this wouldn't conflict with by-laws, and President Paul Jones said it wouldn't.

Secretary-Treasurer John A. Davy's contention that such action had already been taken was denied by Jones, who said last year's vote covered only visits to Sacramento while the Legislature is in session.

Gunnar Benonys, Carpenters 36, opposed the amendment as an unwise precedent.

Jay Johnson Carpenters 304, spoke for it, urging the council

to back up its business representative in the performance of his job. Johnson said the council can change its policy at any time. Rasnick's proposal then passed.

### ROE APPOINTED

President Jones appointed Charles Roe, Hayward Carpenters 1622, to a vacancy on the council's Law and Legislative Committee.

### NEW DELEGATE

George Hess, new business manager and financial secretary-treasurer of Plumbers and Gas Fitters 444, was seated as a delegate to the council.

## Canyon USD OKs hospital coverage

Trustees of the Canyon Valley Union High School District in Castro Valley have agreed to set up a hospitalization plan for classified employees and teachers, according to Dave Jeffery, business agent for East Bay Municipal Employees 390.

The district will pay the cost of coverage for employees and their families. Employees may choose between Kaiser and Blue Cross.

Negotiations between the district's Personnel Committee and Local 390 have been in progress since September.

## Pat Lane of Martinez State Painters' veep

Pat Lane, business representative of Martinez Painters 741, was elected District 2 vice-president of the State Conference of Painters at the convention in Anaheim last week.

Lane defeated incumbent Leslie K. Moore of Auto and Ship Painters 1176, Oakland. Kenneth Hower of Local 913, San Mateo, outgoing president, was elected secretary of the state conference without opposition to succeed Herb Baker, who retired.

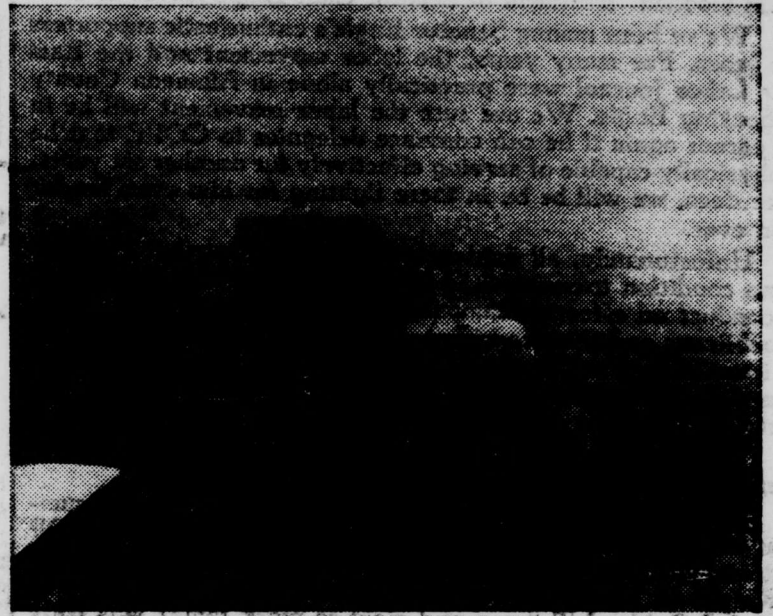
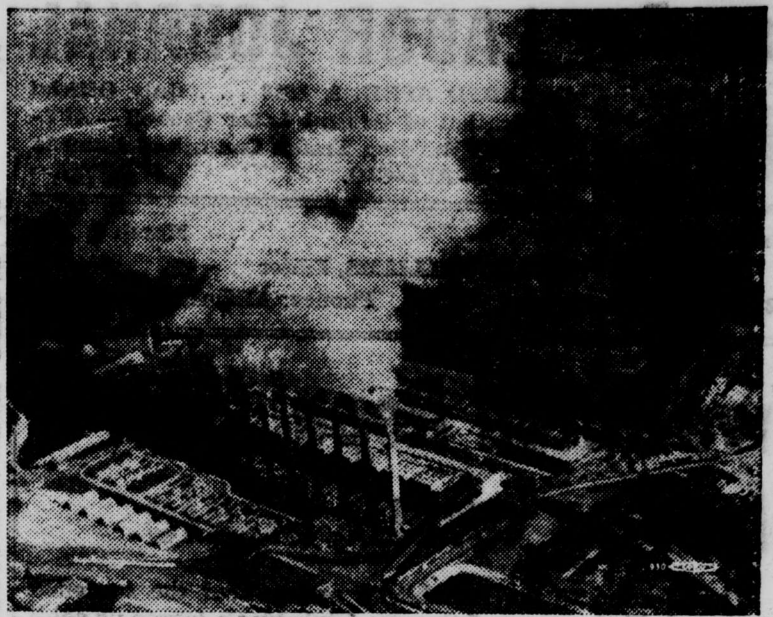
Bill Farley of Long Beach was elected new president, also without opposition.

## Wilson county's first Negro Superior Judge

Municipal Judge Lionel J. Wilson has been named Alameda County's first Negro Superior Judge.

He was appointed by Governor Edmund G. (Pat) Brown to fill the vacancy caused by the removal from the bench of Superior Judge Marvin Sherwin, following the latter's conviction on income tax charges.

**AFLCIO HATTERS** have launched a nationwide "don't buy" campaign against Texas-Miller Products, Inc., makers of Adam Hats and other men's headwear brands.



**TIGHTER CONTROL** on sources of air pollution, such as industrial smokestacks (top) and auto exhaust (bottom) are called for in an article in the AFLCIO Federationist.

## Minimum price hearing for Barbers March 16

The State Board of Barber Examiners will hold a public hearing for re-establishing of minimum prices for barber service in Alameda County at 8 p.m. Monday, March 16, in the Labor Temple in Oakland.

Any interested Barbers may present statements or arguments orally or in writing.

## New CLC delegates

New delegates seated by the Central Labor Council at its Feb. 24 meeting included: Joseph Gleason and W. G. Whitcombe, University of California Employees 371; Anthony Potesta, Flint Glass Workers 66, and Richard Stanford, Printing Specialties 656.

## Author says union meetings well run

Union meetings are generally well run, Alice F. Sturgis, author of Sturgis' Standard Code of Parliamentary Procedure, a standard guide for conducting meetings, told the Central Labor Council Monday night.

Mrs. Sturgis, who lives in Piedmont, was accompanied by Paul Mason, parliamentarian for the State Legislature. Both were introduced by Labor Council President Russell Crowell.

Assistant Secretary Richard K. Groulx added that Labor Council officials felt honored because Mrs. Sturgis had shown them a draft of a revised chapter on union meetings and had asked for their advice.

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# East Bay LABOR JOURNAL



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March 6, 1964

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

Phones: ANDover 1-3981, 3982

## Two-faced Republican bleating about Engle

The bleating in the Republican press about the so-called "cold blooded" treatment of Senator Clair Engle leaves us cold!

We've been among Senator Engle's enthusiastic supporters for years. For many years, the labor movement and the East Bay Labor Journal were practically alone in Alameda County in backing Engle. We are sure the labor movement will be in his corner again if he can convince delegates to COPE that he is physically capable of serving effectively for another six years. If he does, we will be in there fighting for him even harder than ever.

Unfortunately, all evidence so far indicates that Engle is in no condition to serve. And he is apparently in no condition to conduct an effective campaign. This is the very reason the Republicans and their captive newspapers are so eager to make an issue of the fact that the California Democratic Council bypassed him. The Republicans would like to see the Democratic Party in California split wide open—as many ways as possible.

"Divide and conquer" has been the strategy of the Republicans in this state for generations.

The fact that the Republicans have dumped some incumbent office holders themselves seems to have escaped the GOP editorial writers. The shunting aside of then Governor Goodwin J. Knight in 1958 by would-be kingmaker William F. Knowland (of Oakland Tribune and right-to-work fame) was truly cold blooded.

The difference between 1958 and 1964 is apparent. Knight was perfectly healthy. Knowland merely wanted his job. The voters saw through the whole mess, and both were defeated. In 1964, the Democratic Party is concerned with having California effectively represented in Washington, D.C., in the crucial years ahead.

Democratic leaders know that if Engle were nominated, the GOP would make his health an issue—with a whispering campaign if not openly. This would allow the GOP kingmakers to put another of their stooges in Washington.

We trust the voters will see through this strategy, as they did the one in 1958.

## Harris C. Wilkin

The death of Harris C. Wilkin on Feb. 22 was a serious loss to the labor movement.

Those who say the labor movement became soft when it became respectable could not have known Wilkin. In his years as head of Retail Clerks 870, and before that the Food Clerks Union, Wilkin led his local in a kind of unionism that was at the same time responsible, strong and effective.

It was reported on the floor of the Central Labor Council that Wilkin was an "intellectual" who never made an issue of the fact he had been to college. His advice, arising from the wisdom of education, experience and sober judgement, will be sorely missed both by his own union, in which he was state president and member of a number of international committees, and by the Central Labor Council, which he served for 14 years as an Executive Board member. He was truly one of the pillars of the Labor Council.

## Know your benefits

A conversation with an official of a Carpenter's local last week brought home to us the fact that many union members do not know what death benefits they are entitled to.

More serious, many union wives don't even know of the existence of death benefits which they can claim upon the death of their husbands. In addition, many members of the labor movement belong to fraternal and other organizations which provide death benefits.

This is something many people don't like to think about. But every union member should make it his business to find out about the benefits his union and other organizations he belongs to provide. And he should be sure his wife knows about them, too.

Furthermore, there are other benefits some union members are unaware of. Read your contract and health and welfare and pension plans. Or ask your secretary or business agent.

Maybe it would be a good idea for unions to give all new members a simply written pamphlet, explaining the benefits and obligations of membership.

There seems to be too little communication between unions and their members, and this would be a good way to start.

## New Beginning



## S.L. WRITER POKES FUN AT CTA, LAUDS UNION

By BILL ROMWALL

From "In This Corner"

San Leandro Morning News

The California Teachers' Association (CTA) is NOT a union of teachers.

CTA is a dignified professional association of dedicated teachers, said to represent more than 80 per cent of all the state's teachers.

CTA is devoted to betterment of education, and concerned with the welfare of California students.

CTA wouldn't dream of calling a strike — such as indulged by that upstart union — the American Federation of Teachers, AFLCIO (AFT) in New York City one recent spring.

Not on your tintype!—for such action is beneath the dignity of professional persons, associated for the main purpose of improving their field of activity, and only secondarily concerned with the personal advancement of members, or the job security of these members!

Oh! Brother!!

### 'DON'T CALL US UNION'

Following a recent meeting of the trustees of San Lorenzo Unified School District, Rik Kimmel, president of San Lorenzo Unified Executive Board, told reporters to be sure not to refer to him as a member of "any union."

Kimmel took exception to a report of the Jan. 21st meeting of the San Lorenzo trustees in which this "error" had appeared, lumping the CTA and the UEB into association with AFT as "teacher unions." Heavens to Betsy!!

Well, now, let's look at historic actions of this dedicated "professional" association.

CTA does not "strike" — it levies sanctions. To enforce its edicts, CTA will do all in its power to withhold competent teachers from the offending district — thus impeding the educational process — sometimes just to secure the job or reverse the demotion of a single CTA member.

I have watched a school district be torn with disruptive quarrels which set neighbor against neighbor, teacher against teacher, child against child in a degrading name-calling recall election guided by CTA "field representatives" because a trustee majority dared to back up a superintendent who dared to demote a principal who admitted insubordinate actions, including falsification of required reports.

CTA does not "strike" — but it can and it does use methods which hurt, tear, disrupt and degrade.

And all to the education cost to little Johnny.

Jack Owens, a Lassen County junior college teacher, dared to write letters to a Susanville newspaper critical of the school system.

CTA struck out at Owens in retaliation through its "Ethics Commission" device. CTA said Owens ought to have gone through channels—which meant through CTA—and charged him with "unprofessional conduct." Owens was fired as a result.

However, the California Supreme Court rejected the lower court's acceptance of CTA Ethics Commission findings as evidence in courts of law and ordered Owens' reinstatement with \$15,545 in back pay.

It was taxpayers, of course, who footed this bill, not CTA. And Owens declared when he picked up his check, that he was through with teaching. CTA had driven one more good teacher out of the profession, perhaps forever.

### PROUD OF UNIONS

Personally I prefer the honest, candid, straightforward union to the "professional association" that walks, talks, acts and delivers like a union — but shies away from the term.

The union movement in our land is nothing to be ashamed of. It has given a lot to our country — and our history is inextricably interwoven with the union principle. Decent living conditions, good hours of work and levels of pay, vacations and pensions and social security and hundreds of kindred benefits for all of us — have come about through the banding together of individuals and the federation of groups for a good common purpose.

And this union principle applies to such banding together whether it is the American Manufacturers' Association, the American Medical Association, the International Association of Machinists, the American Federation of Labor-Congress of Industrial Organization, the American Federation of Teachers — or the California Teachers Association, so on and so forth.

Legislators, and even school board members, are beginning to bark back when CTA barks its orders.

The American Federation of Teachers is moving into serious contention with CTA with every passing month — every passing year.

And this is good.

## OPINIONS

You Write 'Em...

We Run 'Em!

## DIFFERENT VIEWS SHOULD BE PRINTED

Editor, Labor Journal:

Should the East Bay Labor Journal, or for that matter any newspaper, print the variety of opinions offered by its readers?

In my opinion, yes. I offered this conclusion not only because of our belief in freedom of the press, but because, just as important, in opinions we have the freedom to search for the facts wherever they exist. An opinion should be taken at its face value. It may be either true or false, but it is never fact. For facts are never false. Through the exchange of opinions, facts and truth may very well arise.

Political controversy is in the realm of opinion, which includes the right to persist in an opinion despite the conflicting opinion of others. So in politics, as well as other fields, there are two ways in which men come to think as they do. One is that of understanding, for actually we should only agree to demonstrated truth, but more frequently that of our will, for most men unfortunately are nearly always led to believe, not by proof, but by bias.

Although at times we find contrary opinion difficult to read, the evil of silencing expression of an opinion is that if it is right we lose the chance of exchanging error for truth. If the opinion is wrong, we lose the chance to clear up the picture with the truth produced by debate with error.

RICHARD SCHOLZ

Member, Carpet, Lino-  
leum & Tile Workers 1290

★ ★ ★

## A PRIVILEGE TO KNOW WILKIN

Editor, Labor Journal:

We seldom encounter, in any calling, a high blending of craftsmanship and grace.

Harris Wilkin was as devout a trade unionist as we could wish to know. He burnished his loyalty, in turn, with talents of natural understanding and trained competence we need so much in poorer days.

But most of all he was a gentleman. He brought to his calling a quality of compassion, a sense of honor, and a dignity of bearing that was as rare as it was salutary. He was a joy to observe, and a privilege to know.

JOHN HUTCHISON,

Coordinator of Labor  
Program and Research  
Associate  
Institute of Industrial  
Relations  
University of California

★ ★ ★

## LOW INTEREST

Editor, Labor Journal:

This may be of interest to some of your readers.

Congress is adept at double talk. Witness the following:

Prior to a debate on the President's foreign aid bill, it voted a mere \$312 million to increase the funds of IDA, an agency of the World Bank, which makes loans on 50 year terms at 3/4 of 1 per cent, while it costs our government around four percent to borrow money. (How come?)

Note: The only men in Congress to vote against this (joker in the deck), and they should be remembered, were: Morse (D.-Ore.), Lausche (D.-Ohio), Hickel (D.-Iowa), Symington (D.-Mo.), Ellender (D.-La.) and Miller (D.-Iowa).

I wonder if I could borrow money at 3/4 per cent, and 50 years yet. The money changers at the Temple were pikers.

AL DARRIMON

Member, Plumbers 444